

- 015 Introduction of Panel
- 045 **Q1 – What was it like in the past?**
- 051 Mick’s response – horrible, dirty, bad working conditions and pay. Everywhere covered in dust. Never going to work there. Age 14 31 started work
- 2.05 Paul conditions better now
- 2.14 John lot safer now
- 233 Mick’s father breaking rock and putting into trucks, no waterproofs
- 2.59 **Q2 – how do you see in snow?**
- 3.10 Mick again ponies and trucks
- 3.35 Paul – breaking and filling
- 3.40 Martin explained ponies took trucks up and when full men rode downhill on the back of line of trucks
- 3.58 **Q3 – why do the men wear, goggles, helmets and high viz?**
- 4.09 Paul – it’s all about health and safety
- 4.47 Jobs and risk assessments not taking short cuts
- 5.27 **Q4 - what did you have for dinner?**
- 5.34 Mick – sandwiches usually waste of time heating food
- 601 Paul - Saturday night half past 11 get a takeaway delivered at main gate
- 6.23 Martin – Did you ever use the canteen?
- 6.24 Mick - Can’t leave control room shift work pattern normally 10 weeks holiday a year
- 7.05 Bobbie – was that the same for you John?
- 7.08 John –
- 7.23 Mick – didn’t want to do holidays because they get less pay
- 7.49 John – 12 hour shifts round the clock now 48 hours a week
- 8:30 Martin did plant close at night?
- 8:36 John – most of the maintenance was done at night
- 9.12 **Q5 – How long do you work for and if you work for 12 hours how did you stay awake and what shift did you do?**
- 9.22 Mick – explained pattern and how did he stay awake – coffee
- 9.44 Paul – job keeps you awake

- 9.49 John - Busy
- 9.50 Mick – sitting at computer Flagging at 4am
- 11.25 Martin - what if something went wrong?
- 12.05 Mick – two sorts of alarms
- 12.37 **Q6 - What happens if you ran out of coffee?**
- 13.11 Mick – newspaper – no problems if kilns are running nicely
- 13.53 John – whatever the weather had to go out to fix the problem
- 14.58 **Q7 – Why did you choose to work at the quarry? And why?**
- 15.11 John – job came up taking things part and putting them back together ... ideal but outside whatever the weather
- 18.0 Bobbie – if you chose again would you choose the same job?
- 18.07 John – yes
- 18.10 Paul – people chose – local and secure
- 18.31 John – choice available then
- 18.45 Mick – didn't want to at first – two years to make it to control room, worked there 20 years
- 19.50 Martin – who would like to work in the quarry?
- 20.00 children – several would like to work there, especially the control room
- 20.30 Martin – start at the bottom - outside
- 20.58 John – got to learn and work your way up
- 21.10 Mick – the last works manager started as apprentice and became works manager and now works for the parent company and is based in Turkey
- 21.38 Paul – Heidelberg Cement
- 21.56 Mick – Gary
- 22.37 **Q8 – Do any people live in the quarry?**
- 22.46 Mick –
- 22.53 John – Horrocksford has own houses – village came about because of the quarry
- 23.34 Martin – through quarry to farm but lived there aall the time
- 24.19 **Q9 – How long ago since they used hands to collect the stone?**
- 24.30 Mick – father – 60 years - machine better than 10 men.
- 25.10 **Q10 - What did you do there? Did you fill a crane? Did you drive trucks or organise a blast?**
- 25.40 John – used to drive dumper for a bit
- 26.02 Mick – boring driving a dumper

- 26.12 Martin – You were employed to do particular job
- 26.33 Mick – got to know what you are doing
- 26.56 Paul – people developed in different ways
- 27.22 Martin – Waddington Fell –had to do any job except blasting
- 28.05 Mick – truck drivers load themselves
- 28.23 John – can't be expert in something if you're doing lots of jobs – jack of all trades
- 29.28 Martin – do a job that suits
- 29.45 Mick – 50 years had to a job
- 30.05 John – more you do at school
- 30.20 Mick – you're going to work for 40 or 50 years –boys went into engineering
- 31.30 **Q11 - Do you work Christmas Day?**
- 31.38 Paul - the kiln will be running on Christmas day
- 32.00 Mick - stopped once on Christmas day -
- 32.20 Martin – do they stop for maintenance?
- 32.0 Mick - 85000 tonnes
- 32.45 Paul – accountancy
- 23.45 Paul –
- 34.00 **Q12 – did you ever get a reward?**
- 34.22 Mick -
- 34.30 Paul – record amounts with no management interference
- 35.20 John – incentive payments for good ideas at Tarmac
- 36.00 Mick – ideas are so simple
- 36.15 Martin – future – going to run out of stone Will there be change?
- 36.43 Mick – now changes are mainly environmental – legislation – better conditions you give of your best
- 37.53 **Q13 – Has anyone got hurt while at the quarry while lifting stuff?**
- 38.01 Mick – lifting and handling courses
- 38.45 **Q14 – anyone go to hospital?**
- 38.46 Mick Killed – fitter in cement mill steel balls and someone started mill
- 39.20 John - follow procedures or lose job
- 40.03 **Q15 – how much did the kin cost and how many times replace kiln**

- 40.11 Mick – never just re-line – has to keep it turning £150-200 million to build a new one
- 41.26 **Q16 – how many peckers do you have?**
- 41.33 Sufflick construction use concrete from Castle Cement
- 42.00 Mick concrete cement mixed with stone – gypsum
- 42.50 **Q17 – how long have you worked there?**
- 43.05 Mick 30 years
- 43.09 John – 30 years -20 more to go
- 43.13 Paul 40 1/2 years when I finished
- 43.20 Thea –Have you ever helped prepare for a blast?
- 43.30 John Yes helped shot firer in past getting more specialised
- 44.25 **Q18 – When was the quarry made?**
- 44.42 Mick – 1936
- 44.45 Martin cement works former golf club

